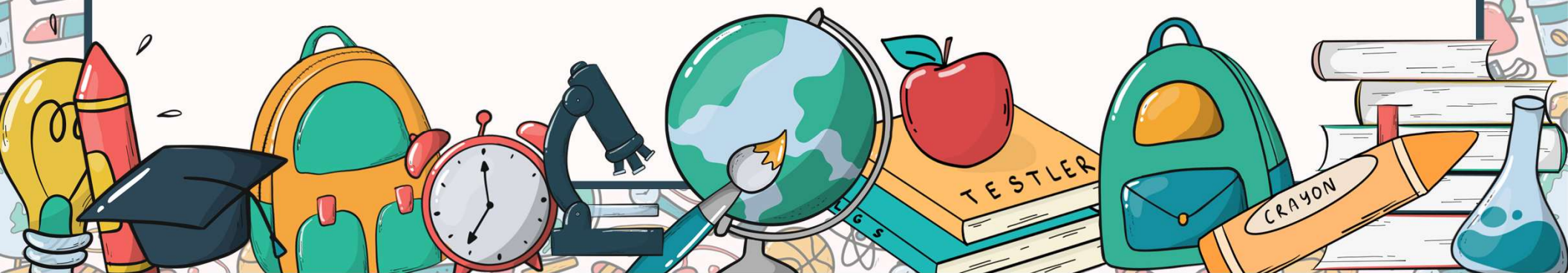




North Alabama CHRISTIAN ACADEMY



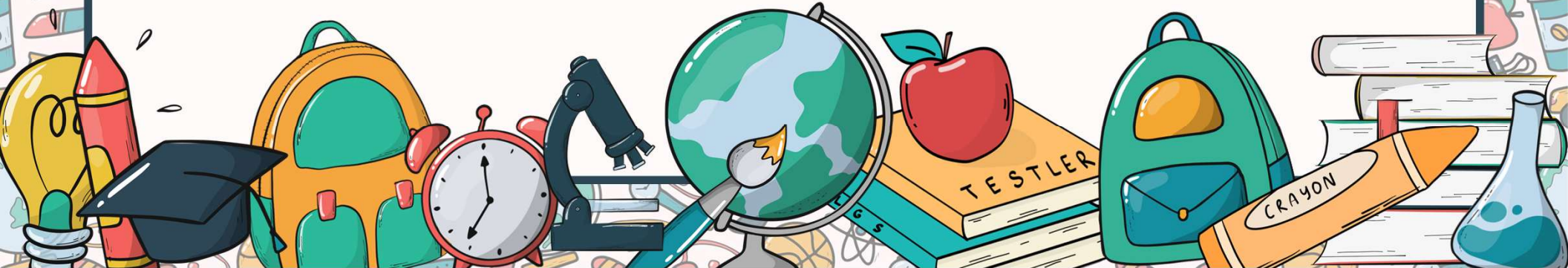
Idea

Create a Brick and Mortar
PreK–12th Grade School for
our children that is
preserving our beliefs and
values.



Why?

Many holiness families feel the pressure to provide an alternative form of schooling to their children due to the current nature of society and public schools.





Vision & Mission

Vision:

To raise a generation grounded in truth and equipped to lead a life in service to God and his purpose.

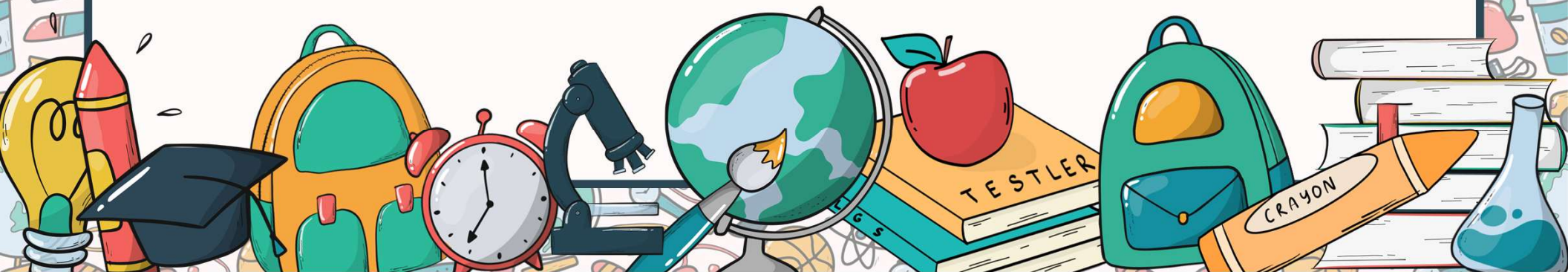
Mission:

To educate and equip students in a Christ-centered environment- guiding them to pursue holiness, walk in truth, and fulfill God's purpose for their lives.



Motto

- 1.) *Faith*
- 2.) *Family*
- 3.) *School*



Short Term Goals

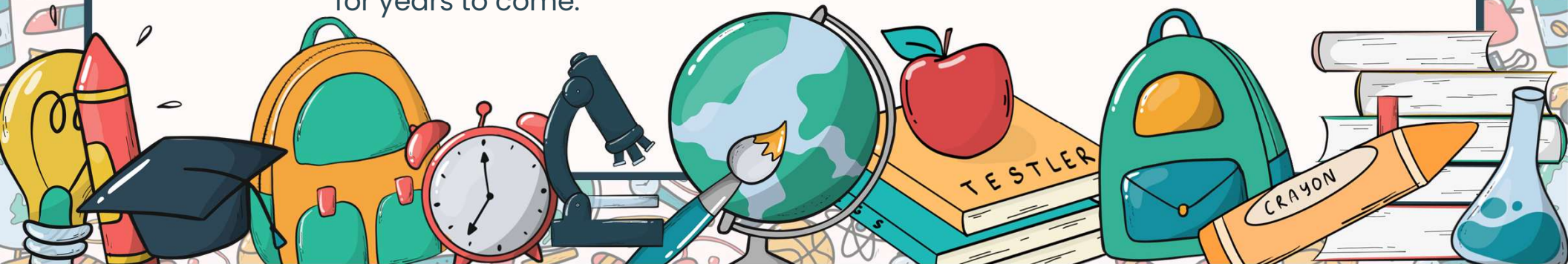


- Establish a location to house students on a daily basis that provides instruction from a biblical world view.
- Provide students with their needs immediately in reference to life beyond 12th grade.
- Have a centralized location accessible to as many families as possible.
- Have a daily “pull out” for all students such as: Life skills, Ag, Home-Ec, Bible Stories



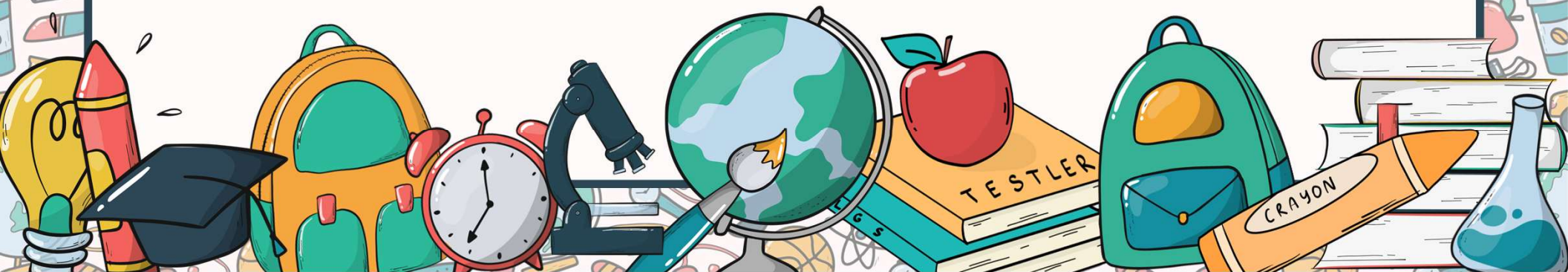
Long Term Goals

- Have a permanent location in Madison County and possibly other branches of the school in neighboring counties to provide easy access across all North Alabama.
- Older students have more co-op opportunities to earn high school credit as well as learning a trade.
- Provide students the ability to count college - dual enrollment credit as high school credit.
- To have a sustainable school model that will be accessible to our children for years to come.



School Structure

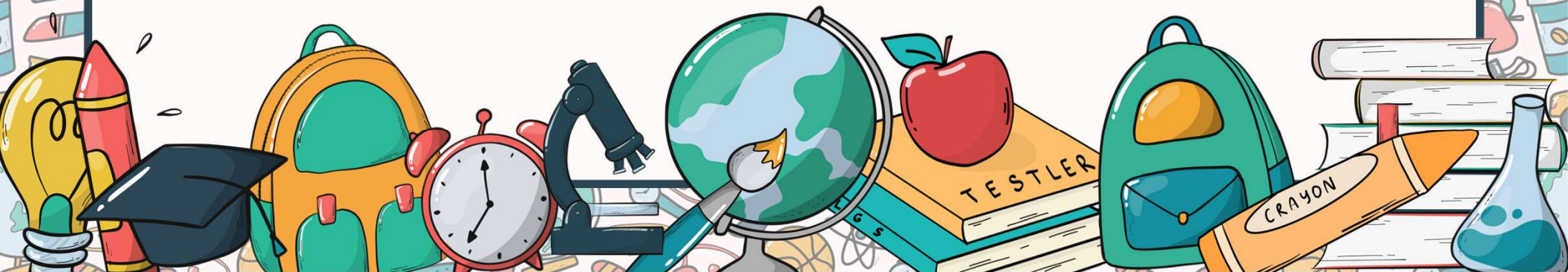
- A 501c3 school established/controlled by a collective known as the holiness churches
- A separate entity that does not hold any one (or multiple) church(es) liable.
- A governing board that is made up of 5 members from across the churches.
- Any assets will be under the 501c3.
- Due to the separation of the association of churches and the 501c3 school - there creates a separation legally and liability wise.



Board Members

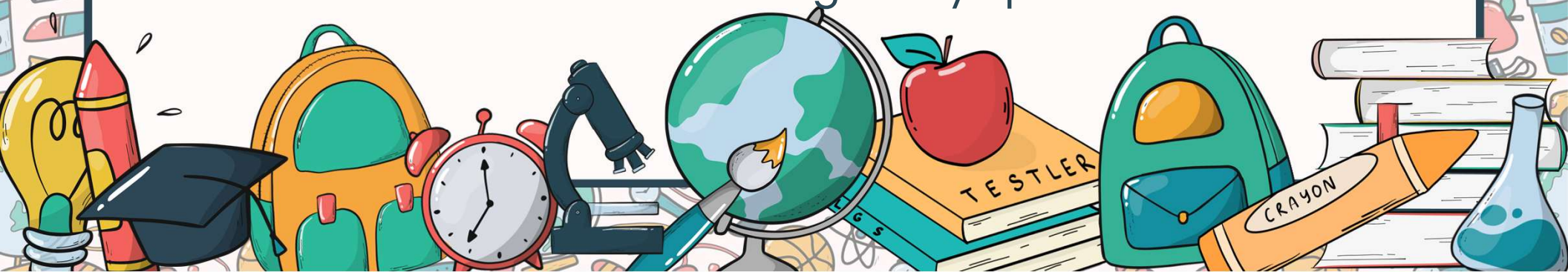
There will be a 5 member board established with representation from across the churches. An emphasis that this board will be not be made up solely or have majority from one church congregation.

Details such as term lengths and elections will be discussed at a later date.



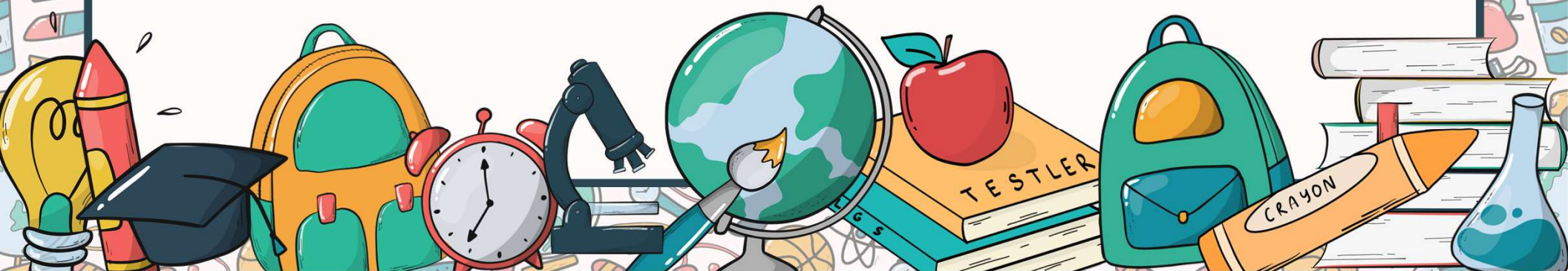
Potential School Schedule

- PreK-8th Grades: Monday- Thursday Schedule
- 9th - 12th Grades: Two days per week
- Virtual learning for all students on Fridays, 9th -12th will have virtual learning 3 days per week.



Admissions/ Enrollment

- Active Member of a Free Holiness Church
- A signed letter from the pastor that the family is in fact an active member of their church
- Acknowledgement and adherence to the beliefs and code of conduct set forth
- Review of application prior to acceptance
- Acknowledgement and adherence to the beliefs and code of conduct for continued enrollment
- Annual testament of membership (signed by pastor)



Curriculum:

Curriculum will be chosen based upon research based practices with a biblical worldview thought process. This does not mean that all curriculum will have religious undertones or examples – but will be selected to ensure that our beliefs are not compromised through the content.

Currently, we are looking at A beka curriculum for Reading, Shurley English for Grammar and Saxon for Math.



Religious Curriculum

We have a desire for our children to know more about the Word of God and the real-life stories and examples of the bible. It is our goal for our students to learn these, while also leaving the doctrine teaching to the individual churches and their ministers. Thus, our goal is to provide an extracurricular once a week for our students in the following format:

What?:

Bible Stories that doesn't pertain to specific doctrine related topics.

When?

Once weekly for 30-45 minutes

Who?

Ministers and/or Elders recognized by their respective churches who are approved by the Board.

While we know this can be a topic of debate, we feel with the correct parameters this would be a major benefit to our children.



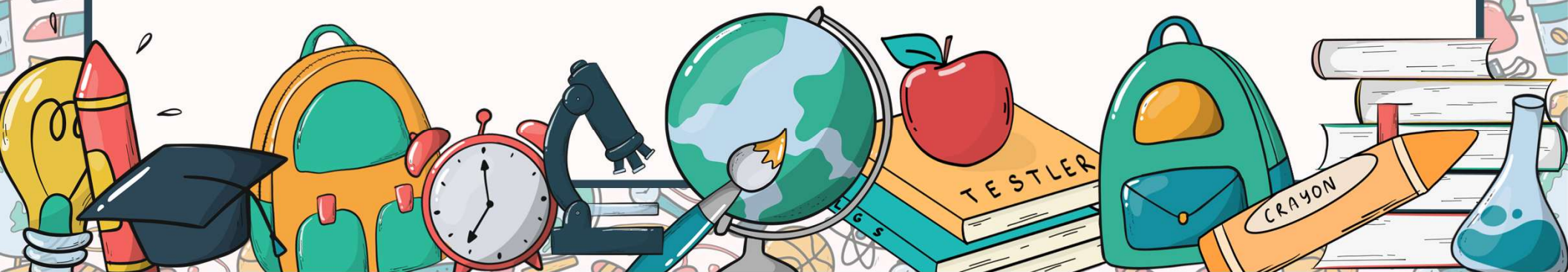
Additional Extracurriculars

In addition to a weekly pull-out for a Bible Story, we would like to have the following additional extracurricular weekly pull-outs:

Home Ec - (Sisters who can teach home caring skills: Cleaning, Ironing, Sewing, Cooking, Etc.)

Ag - (Brothers teaching trade skills: Carpentry, Plumbing, Electrical, Automotive, Etc.)

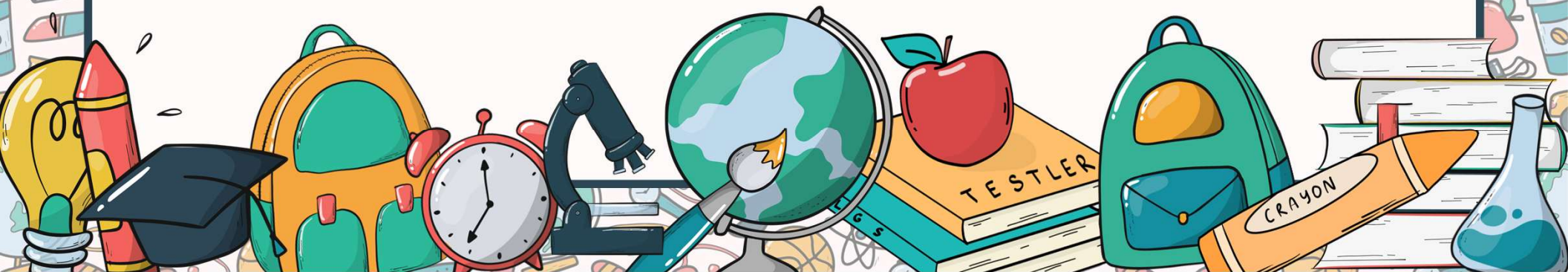
Life Skills - (Personal Finance, Car Upkeep, Home Upkeep, Etc.)



Special Needs

Students in private schools typically do not carry a standard IEP as in public schools. Learning plans can be put in place, but they are a lot less stringent as far as rights within the school.

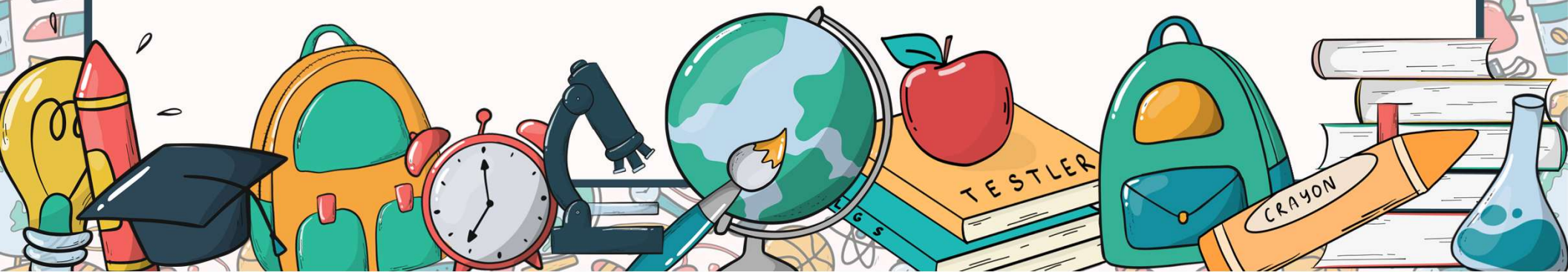
Our plan is to eventually house a teacher to provide basic learning supports and accommodations for students that have learning disabilities. However, we will be limited in providing the types of services seen in public schools such as speech, Occupational Therapy, Physical Therapy, etc.



Location

Initial location: Potentially in Hampton Cove.

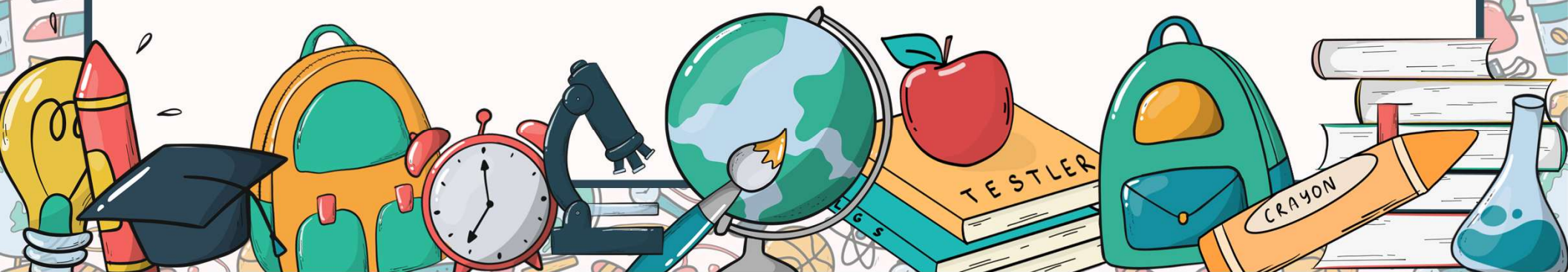
Plans to build a facility of our own at some point in the Huntsville area.



Transportation

Brought and picked up by cars.

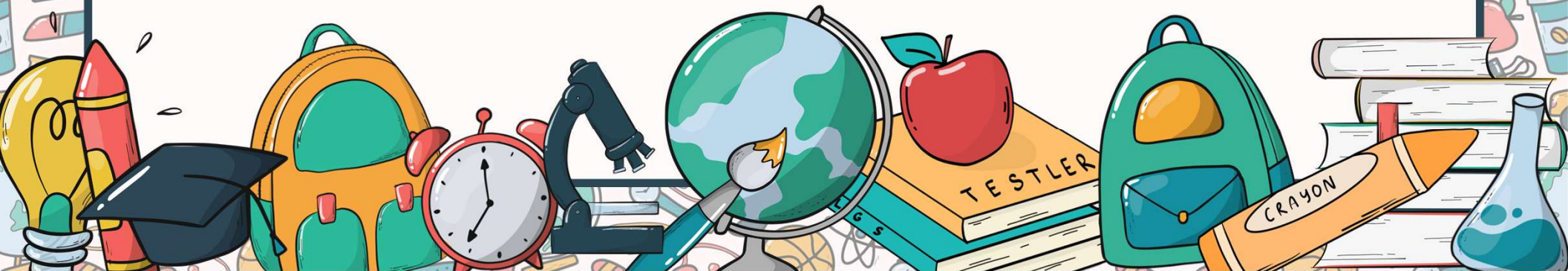
Possibility of running church buses/vans and having a central meeting point in given areas
(Ex. Hazel Green Holiness Church, Scottsboro Holiness Church, etc.)





Safety

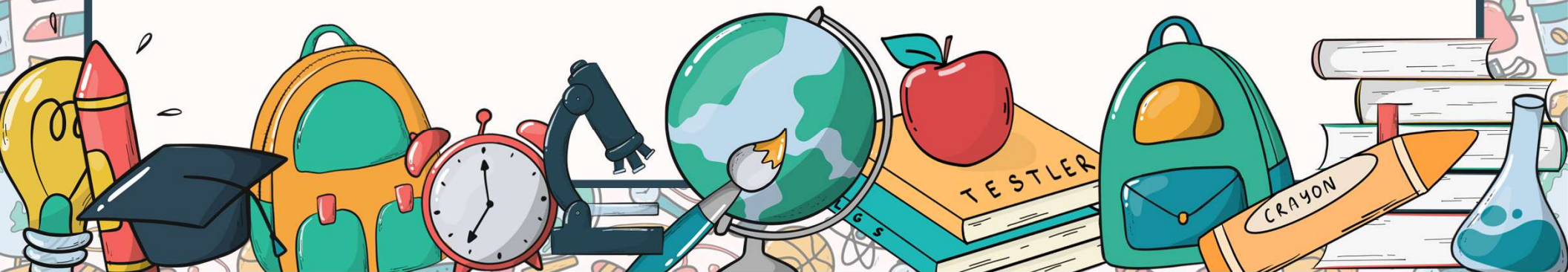
Doors Locked
Access Control
Safety Drills



Lunch

Brought from home.

Potentially can provide a “menu” of items to purchase from at some point.



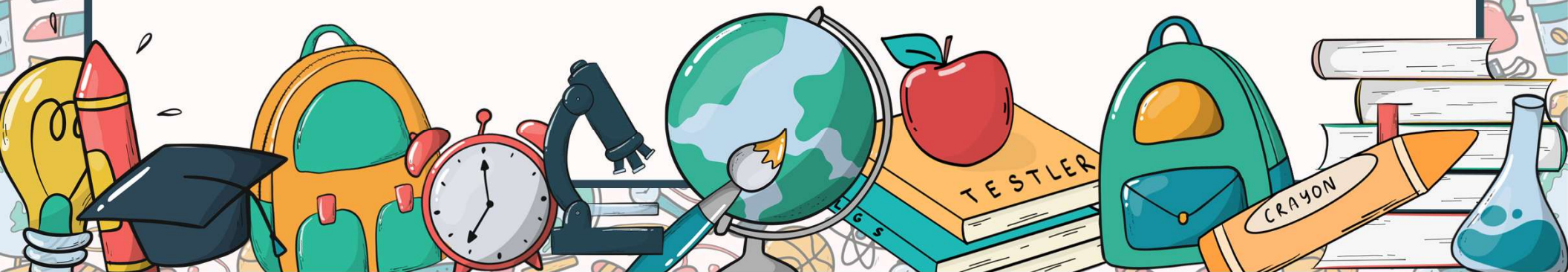
Student - Teacher Ratio

Desired Ratios:

PK-3rd - Not greater than 15/1

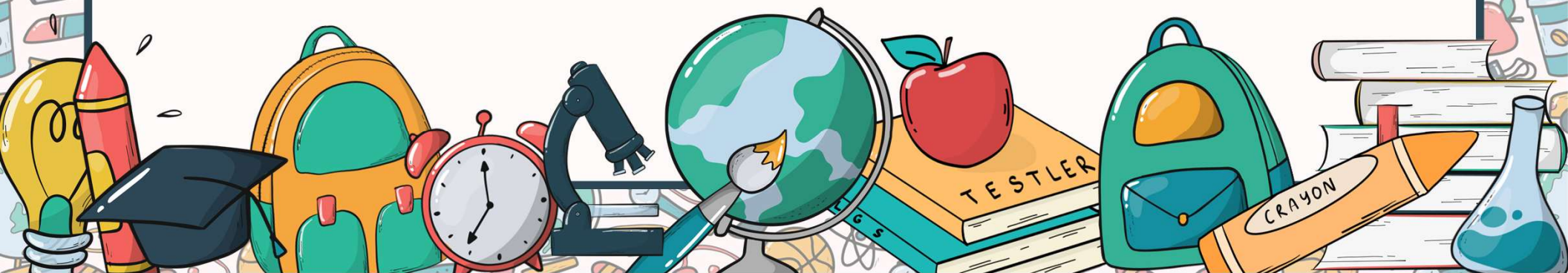
4th-6th - Not Greater than 18/1

7th-12th - Not Greater than 20/1



Communication

- An information management system will be used for student records and parent contacts.
- Student records will be in a traditional information system.
- Contact software will be used for delays, announcements, closures, etc.
- At this time, we feel best for our presence online to be in a dedicated website without social media.
- Parents/ Guardians will be provided with a password protected side of the website for more information, pictures, policies, etc.

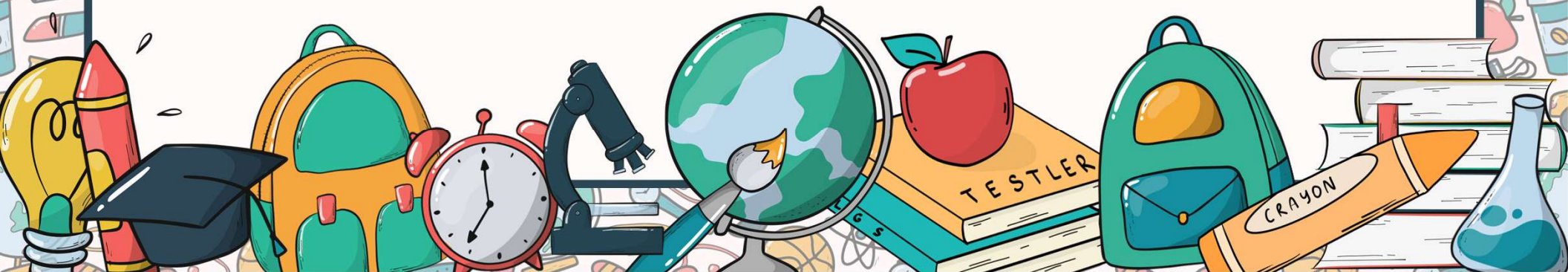


Student Dress Code

Students will dress in accordance to that of becoming
of holiness:

Boys - Long pants and decent shirt

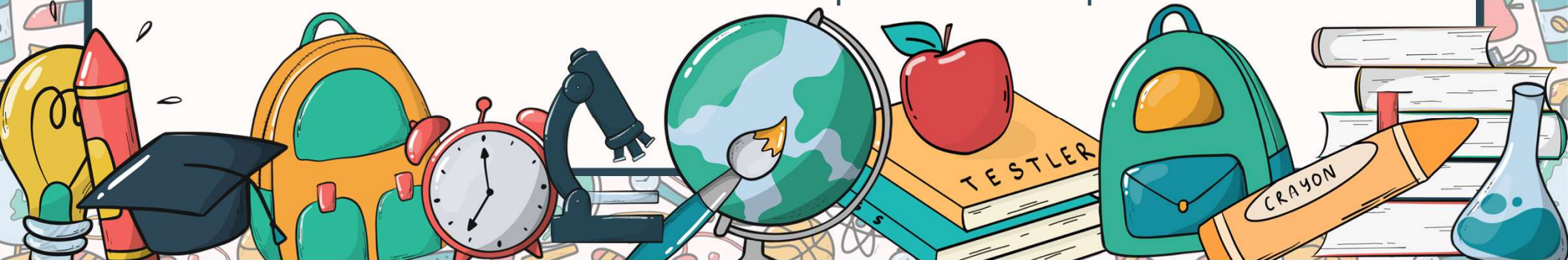
Girls - Dresses/ Skirts and decent shirt



Code of Conduct

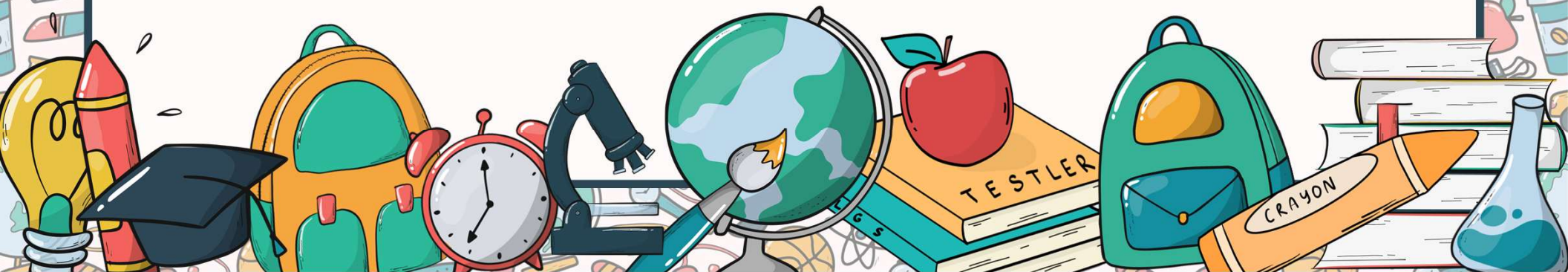
A code of conduct will be formulated and board approved. This will deal with behavior and expectations primarily in regards to behavior on school grounds. Students who do not adhere to the code of conduct will go before administration. Appeals may be brought before the board.

Punishments include: Suspension and Expulsion



Testing Requirements

Our school will be required to administer a standardized examination to be eligible for CHOOSE ACT funds, although this does not dictate funding or continual existence of the school. Also, we will not be “graded” in the manner that public schools are hence the large emphasis for achievement in testing.



Staffing Structure

Initially - Head of School/Principal

Secretary

Nurse

Teachers

Long Term - Head of School(s)

Principals

Counselor

Bookkeeper

Secretary

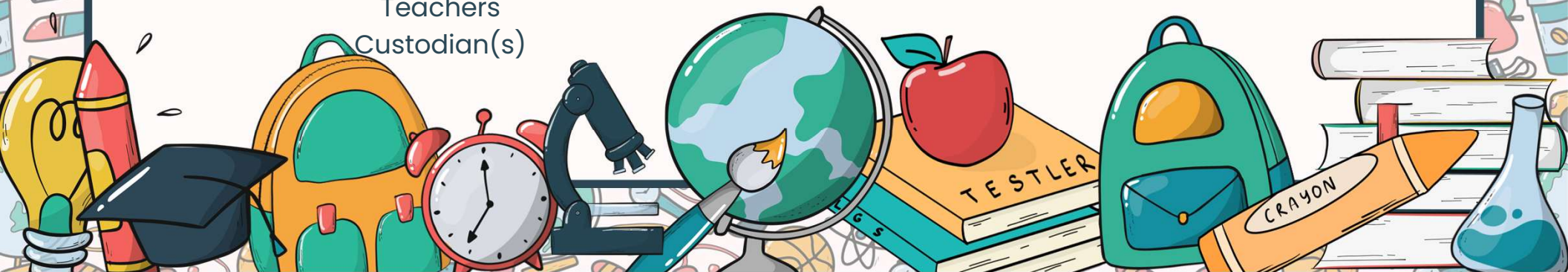
Nurse

Teachers

Custodian(s)

Teacher Requirements:

- Recommended that most have degree - but not required. (Pay scale will pay more for degreed teacher)
- Agree to the Code of Conduct/ Dress Code/ Statement of Faith set forth by the Board.
- Benefits will be available (Health Insurance, Supplementals, etc.)
- Annual performance evaluation for all staff members completed by direct superior.

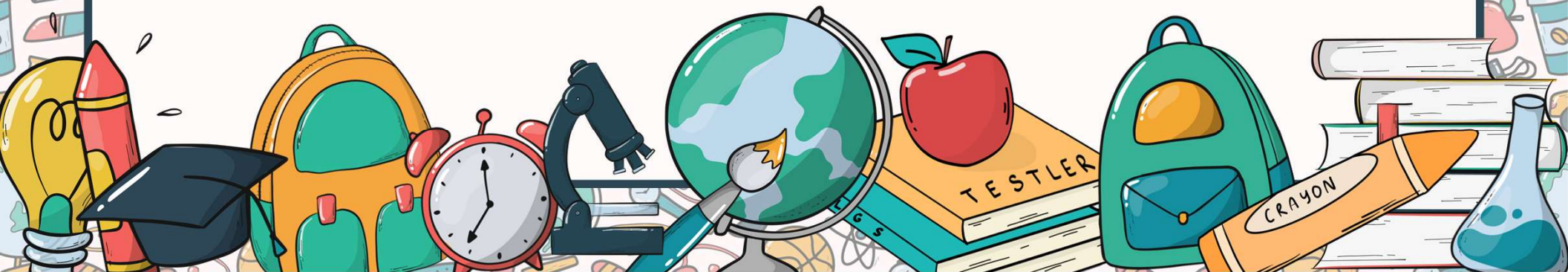


Staff Requirements

- Adherence and acknowledgement of the beliefs of NACA
- Public life must demonstrate that in accordance with the beliefs of NACA
- Dress in a modest fashion:

Men - Long pants; modest shirts; Haircut above the ears; no facial hair or piercings

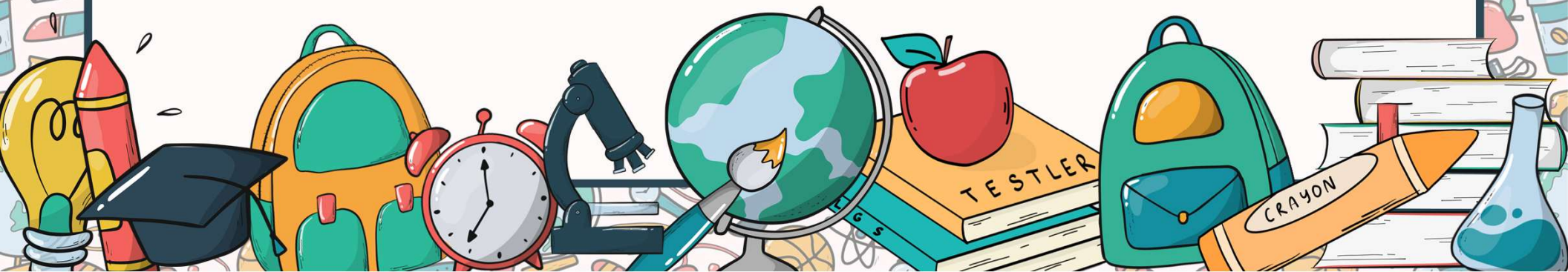
Women - Decent Dresses or skirts; Modest Shirts/Tops; No Piercings or Unnaturally dyed hair



Tuition for 26-27 School Year

\$5,500 for the year.

Scholarships/ Tuition assistance may be available



CHOOSE ACT

Families in the State of Alabama may apply for \$7,000 in funds from the state to pay for tuition for an approved private school.

These funds are applied for from January- March.

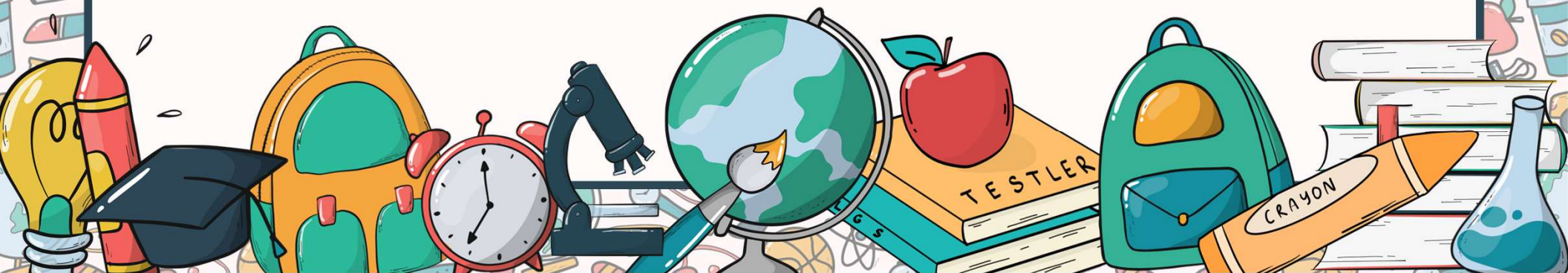
Awarded in April.

Hits an E-wallet in July.

(No cash withdrawals, must be used for educational expenses)

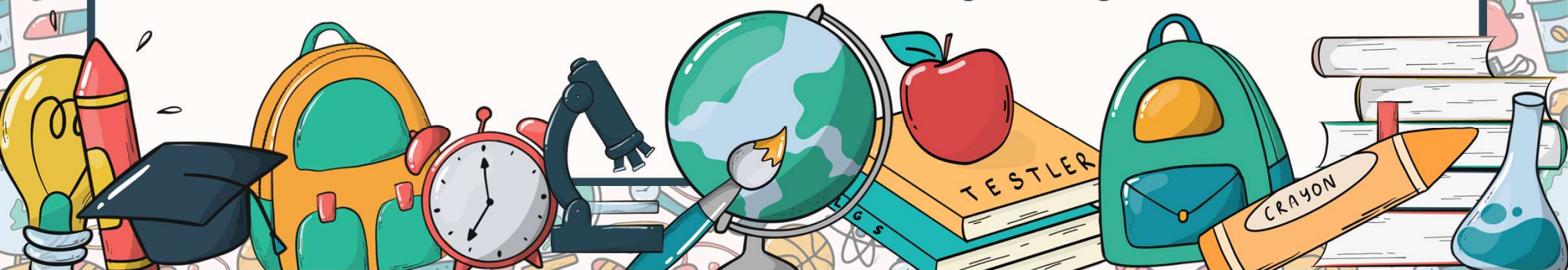


Question/ Answer Session



Next Steps

- *Fill out the student interest form by May 20th.*
- *Share our information with others –*
www.NorthAlabamaChristianAcademy.org
- *If someone is interested in helping this cause financially –*
may call me directly at 256-924-9089
- *Information will be sent at the end of May with a*
determination on the school launching in August 2026.



Student Interest Form

